**Teesside Hospice actions against UN 2030 Agenda as at February 2024**

|  |  |  |  |
| --- | --- | --- | --- |
|  | Environmental | Governance | Social |
| No PovertyA red sign with white people and text  Description automatically generated | Create paid employment opportunities for the wider community | Hospice services provided at no cost to individuals | Advice and assistance applying for benefits and grants |
| Zero HungerA yellow sign with a bowl of food  Description automatically generated | Food waste carefully managedIngredients ethically sourced | Specialist diet and meal planning to support good health | Reuse excess stock donated from supermarkets |
| Good Health and WellbeingA green square with white text  Description automatically generated | Robust recycling and food waste schemes across all hospice operationsPlay an active role in wider public health messages and promotionNo smoking on the hospice site \* | Support, investment and advice for whole teamEmbracing new solutions that enhance wellbeingEnsuring equal access and support to all communitiesMaintaining external validation and assessment of our activities | Making the hospice environment a pleasant place to work and stayFacilitate and support corporate volunteeringQuality volunteering opportunitiesHospice activities that also build social and friendship networksCycle to work scheme available to all staff |
| Quality EducationA red sign with white text and a book and pencil  Description automatically generated | Reaching out beyond the hospice to share our specialist knowledge and skill | Dedicated resources that are embedded within core strategy and objectivesRobust and useful mandatory training for whole team | Sharing our resources and knowledge with the wider community |
| Gender EqualityA red square with white text and a symbol  Description automatically generated | Connecting with individual groups within our community to learn and share | Clear and regularly reviewed commitment from board on their approach to EDICampaigning for the end to post code lottery of hospice care | Playing an active role in awareness raising and supporting marginalised groups |
| Clean Water and Sanitation | Waste management policies that avoid contaminationUse of water butts and recycling to reduce use of clean water | Routine training and education on hand hygieneComprehensive maintenance schedules of water and sanitation systems | Education and signage that reduces waste |
| Affordable and Clean EnergyA yellow sign with a light on it  Description automatically generated | Energy efficiency schemes implemented and underwayAspirations to introduce solar energy and electrical car charging points | Many energy efficiency schemes already completed or underwayResources available to develop and implement further energy efficiency schemes | Developing relationships that help us learn and expand our clean and efficient energy use |
| Decent Work and Economic GrowthA red background with white text and a graph  Description automatically generated | Volunteering and placement programmes create learning and employment opportunitiesEmployer of over 150 peopleLong term plans to grow income and create more paid opportunities | Progressive, supporting policies that promote wellbeing and inclusionAchievement of Better Health at Work standardsSalary scales benchmarked to avoid exploitation | Access to wellbeing support and activities that encourage good health at work Campaigning and activism to facilitate fairer funding for delivering mandated NHS services |
| Industry, Innovation and InfrastructureA logo of a company  Description automatically generated | Investing in hospice estate to maintain high standardsIntroducing digital tools and solutions across all functions | Using skills audits to ensure Board of Trustees include relevant skills and knowledgeDesignating funds that can be used to develop new initiatives | Using digital channels and technology to improve engagement with supporters and beneficiaries |
| Reduced InequalitiesA pink square with white text and arrows  Description automatically generated | Removing physical barriers where possible and purchasing specialist equipment to reduce inequalities in care | Clear EDI statement of intent from Board of TrusteesOrganisation wide training on EDI and equality of opportunity | Delivering core hospice services at no cost to beneficiariesOutreach work to mitigate geographic inequalitiesCollaboration with community groups working with under-represented people |
| Sustainable Cities and CommunitiesResponsible Consumption and ProductionA yellow sign with white text  Description automatically generatedClimate ActionLife on Land | Hospice shops make significant contribution locally to recycling of used clothes and other goodsOngoing programme to minimise use of energy consumption | Clear policies on recycling and waste disposalAmbitions to transition to electric and lower emission transport in renewal plansSupport cycle to work scheme and use of most carbon neutral transportAspiring to maintain an understanding of current carbon footprint | Create opportunities for communities across Teesside to recycle good that might otherwise go to landfill |
| Peace, Justice and Strong InstitutionsA blue sign with a bird and a gavel  Description automatically generated | Zero tolerance of violenceValues that promote honesty and transparency | Robust internal governance arrangementIndependent assurance through regulators and auditorsShared objectives that tie into wider community needs | Advocacy and campaigning for those less able to speak for themselvesSeeking and learning from feedback on performance and impact |
| Partnerships for the GoalsA blue background with white text and a logo  Description automatically generated | Share site and resources with other organisations and partners | Shared understanding of our purpose and role in the systemPlay an active role in collaborative projects and multi-disciplinary working | Playing an active role in developing wider health/social policies and impactShared values that recognise the benefits partnerships bring to our work |